

Our four strategic priorities parallel the quadrants of the **Circle of Courage**, an Indigenous inspired whole-learner framework for a holistic learning journey that incorporates concepts of **Belonging**, **Mastery**, **Independence** and **Generosity**.



Achieving the following goals will accomplish LRSD's strategic priority of creating a culture of equity and inclusion.

# **STRATEGIC GOAL 1.1**

All learners will demonstrate a thorough understanding of equity and inclusion through a strong sense of connectedness to peers, staff and community.

# STRATEGIC GOAL 1.2

All staff will demonstrate their collective capacity to strengthen practices of equity and inclusion that can be achieved through a strong sense of connectedness to learners, peers, families and community.

# STRATEGIC GOAL 1.3

All parents/guardians will demonstrate support for Strategic Priority 1 and contribute to a culture of equity and inclusion in LRSD.

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# Mastery Quadrant

Achieving the following goals will accomplish LRSD's strategic priority of creating a culture of learning and well-becoming.

# **STRATEGIC GOAL 2.1**

All learners will demonstrate evidence of improved achievement, engagement, and well-becoming as critical-thinkers, problem-solvers and communicators.

# STRATEGIC GOAL 2.2

All staff will demonstrate greater collective efficacy, capacity and well-being.

#### **STRATEGIC GOAL 2.3**

All parents/guardians will demonstrate support for Strategic Priority 2 and contribute to a culture of learning and well-becoming in LRSD.

# 3

# **Independence Quadrant**

Achieving the following goals will accomplish LRSD's strategic priority of creating a culture of inquiry and responsibility.

#### STRATEGIC GOAL 3.1

All learners will demonstrate the aptitudes, skills and knowledge to be autonomous and confident in their innate ability to achieve goals and become life-long learners.

### STRATEGIC GOAL 3.2

All staff will demonstrate that they are members of on-going cycles of collaborative evidence-informed inquiry to improve practices and systems.

### STRATEGIC GOAL 3.3

All parents/guardians will demonstrate support for Strategic Priority 3 and contribute to a culture of inquiry and responsibility in LRSD.

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# **Generosity Quadrant**

Achieving the following goals will accomplish LRSD's strategic priority of creating a culture of caring and collaboration.

### **STRATEGIC GOAL 4.1**

All learners will demonstrate care and concern for others and their natural environment, so they feel safe to take risks, share successes and failures, and learn together.

# STRATEGIC GOAL 4.2

All staff will demonstrate care and concern for others and their natural environment, so they feel safe to take risks, share successes and failures, and learn together.

# STRATEGIC GOAL 4.3

All parents/guardians will demonstrate support for Strategic Priority 4 and contribute to a culture of caring and collaboration in LRSD.

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